

March 9, 2022

We believe in human liberty. Everyone should have the opportunity and the freedom to follow their dreams.

When it comes to community, Liberty looks at impact. Our Liberty family is committed to maximizing our community impact by partnering with local organizations making a difference. We minimize our operational impact to these same communities through developing technologies like The Quiet Fleet, next-generation low-emission fleets and reducing truck traffic through use of containerized sand.

We are passionate about human freedom, opportunity, and the pursuit of human liberty.

Since Liberty was founded in the United States in 2011, we have become deeply rooted in our communities. Every community is different, and while we are unable to address every need, Liberty has chosen three core focus areas:

- Education
 - Liberty supports organizations that provide educational opportunities.
- Alleviating Poverty
 - Liberty supports organizations dedicated to lifting people out of poverty by providing opportunities for individuals to find their own definition of success.
- Military Services
 - Liberty supports organizations that provide support and opportunities for veterans, first responders, and active military personnel.

In Canada, these core focus areas are critical for our community engagement. We are committed to positive and progressive Indigenous Relations through the following principles:

- Indigenous Community Engagement
 - Liberty commits to building long term, mutually beneficial relationships with Indigenous communities with regular interaction and engagement.
- Business & Community Development
 - Liberty commits to identifying new and strengthening existing partnerships that supports Indigenous communities and their growth and sustainability.
- Workforce Development
 - Liberty commits to providing impactful employment opportunities to support long term and fulfilling careers of Indigenous communities while fostering an inclusive work environment.

This commitment is a shared responsibility involving Liberty and its employees and contractors, and we will conduct business in a manner that reflects the above principles. Liberty will provide ongoing leadership and resources to ensure the effective implementation of the above principles, including the development of implementation strategies and specific action plans.

Sincerely,



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Chris Wright
Founder and CEO